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**Conference of the Parties to the  
Minamata Convention on Mercury  
Fifth meeting**  
Geneva, 30 October–3 November 2023

## **Decisions adopted by the Conference of the Parties to the Minamata Convention on Mercury at its fifth meeting**

### **MC-5/15: Gender action plan**

*The Conference of the Parties,*

*Noting* that gender equality and gender mainstreaming are vital to global sustainable development efforts and have been recognized by various international agreements and policy instruments, including the 2030 Agenda for Sustainable Development,

*Recalling* General Assembly resolution 70/219, which calls on Member States to ensure the full and equal participation of women in decision-making and in the formal economy, and encourages Member States and United Nations system agencies to promote an active and visible policy of mainstreaming a gender perspective in all policies and programmes,

*Recalling also* United Nations Environment Assembly resolution 4/17, entitled “Promoting gender equality and the human rights and empowerment of women and girls in environmental governance”, which invites Member States to prioritize the implementation of gender policies and action plans developed under the multilateral environmental agreements to which they are a party,

1. *Welcomes* the gender action plan of the Minamata Convention on Mercury;<sup>1</sup>
2. *Invites* parties to carry out activities to implement the gender action plan during the biennium 2024–2025,<sup>2</sup> and to share with the secretariat their related experiences and good practices;
3. *Also invites* parties to provide comments, as appropriate, on possible activities to be carried out by the secretariat, parties and other stakeholders during the biennium 2026–2027;
4. *Requests* the secretariat to carry out activities during the biennium 2024–2025,<sup>3</sup> subject to the availability of resources, to implement the gender action plan;
5. *Invites* parties to provide, within the scope of their respective capabilities, financial resources to support the implementation of the plan;
6. *Requests* the secretariat, subject to the availability of resources, in the implementation of the gender action plan, to continue collaborating with the United Nations Environment Programme, the secretariats of other multilateral environmental agreements, the Global Environment Facility and other relevant partners in the field of gender mainstreaming;

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<sup>1</sup> The gender action plan of the Minamata Convention on Mercury is set out in document UNEP/MC/COP.5/INF/10, as reissued for technical reasons on 25 October 2023.

<sup>2</sup> Suggested activities are set out in paragraph 2 of annex I to document UNEP/MC/COP.5/18.

<sup>3</sup> Suggested activities are set out in paragraph 1 of annex I to document UNEP/MC/COP.5/18.

7. *Also requests* the secretariat, subject to the availability of resources, to review implementation of the gender action plan and to propose possible activities to be carried out by the secretariat, parties and other stakeholders during the biennium 2026–2027, as appropriate, for consideration by the Conference of the Parties at its sixth meeting.

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