

NOTIFICATION

Code of Conduct to Prevent Harassment at Events organized under the Minamata Convention

This is to kindly draw your attention to the Code of Conduct issued by the United Nations (UN) to prevent harassment, including sexual harassment, at UN System events, which include meetings, conferences, side events, workshops and other events organized under the Minamata Convention on Mercury.

The UN and the secretariat of the Minamata Convention believe that it is our duty to be guided by the highest ethical and professional standards during events organized under the UN and the Minamata Convention on Mercury, and to remind all participants that they are expected to conduct themselves with integrity and respect towards others, whether a delegate or a staff member. The secretariat of the Minamata Convention is committed to promoting a work, as well as conference, environment free of discrimination, harassment, including sexual harassment and abuse of authority, in which all people are treated with dignity and respect.

The UN Code of Conduct contains information on its scope and applicability, defines the term harassment and provides examples of harassment, and outlines the complaint process and appropriate actions that may be taken if such a situation occurs. It applies to all meetings and participants, including all persons attending or involved in any capacity in events organized under the Minamata Convention on Mercury. The Code of Conduct is available in the six United Nations languages under the [following link](#), in the "Publications" section of our website.

I thank you for your attention and cooperation on this important matter.

Sincerely,



Monika Stankiewicz
Executive Secretary

To: National Focal Points to the Minamata Convention on Mercury

Cc: Representatives of the Permanent Missions to the United Nations Office at Geneva
Permanent Representative to the United Nations Environment Programme
Observers admitted to the meetings of the Conference of the Parties